

**FORM 990-EZ**

Department of Treasury  
Internal Revenue Service

**Short Form  
Return of Organization Exempt  
From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-1150

**2023**

**Open To Public Inspection**

**A** For the 2023 calendar year, or tax year beginning 01/01/2023, and ending 12/31/2023

<b>B</b> Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of Organization <u>THE PRAXIS GROUP</u>	<b>D</b> Employer ID number <u>94-3169015</u>
	Number and Street (or P.O. box, if mail is not delivered to street address) <u>2131 Tacoma Ave</u>	<b>E</b> Telephone number .....
	City or town, state or country, and Zip + 4 <u>Martinez, CA 94553</u>	<b>F</b> Group Exemption Number .....

**G** Accounting method:  Cash  Accrual  Other: \_\_\_\_\_

**I** Website: www.praxisinaction.org

**J** Tax-exempt status:  501(c)(3)  501(c)  4947(a)(1)  527

Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances**

Check if the organization used Schedule O to respond to any question in this Part I.

<b>1</b>	Contributions, gifts, grants, and similar amounts received.	\$	86030
<b>2</b>	Program service revenue including government fees and contracts	\$	0
<b>3</b>	Membership dues and assessments	\$	0
<b>4</b>	Investment income	\$	0
<b>5a</b>	Gross amount from sale of assets other than inventory	\$	0
<b>5b</b>	Less: cost or other basis and sales expenses	\$	0
<b>5c</b>	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	\$	0
<b>6</b>	Gaming and fundraising events		
<b>6a</b>	Gross income from gaming (attach Schedule G if greater than \$15,000)	\$	0
<b>6b</b>	Gross income from fundraising events (Not including 0 of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	\$	0
<b>6c</b>	Less: direct expenses from gaming and fundraising events	\$	0
<b>6d</b>	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	\$	0
<b>7a</b>	Gross sales of inventory, less returns and allowances	\$	0
<b>7b</b>	Less: cost of goods sold	\$	0
<b>7c</b>	Gross profit or (loss) from sales of inventory	\$	0
<b>8</b>	Other revenue	\$	0
<b>9</b>	<b>Total revenue</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	\$	86030
<b>10</b>	Grants and similar amounts paid (list in Schedule O)	\$	0
<b>11</b>	Benefits paid to or for members	\$	0
<b>12</b>	Salaries, other compensation, and employee benefits	\$	0
<b>13</b>	Professional fees and other payments to independent contractors		67051
<b>14</b>	Occupancy, rent, utilities, and maintenance	\$	0
<b>15</b>	Printing, publications, postage, and shipping	\$	0
<b>16</b>	Other expenses (describe in Schedule O)	\$	44615
<b>17</b>	<b>Total expenses</b> Add lines 10 through 16	\$	111666
<b>18</b>	Excess or (deficit) for the year (Subtract line 17 from line 9)	\$	-25636
<b>19</b>	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior years return)	\$	53311
<b>20</b>	Other changes in net assets or fund balances (explain in Schedule O)	\$	0
<b>21</b>	Net assets or fund balances at end of year. Combine lines 18 through 20	\$	27675

**Part II Balance Sheets** (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II.

22	Cash, savings, and investments	\$ 53311	\$ 27675
23	Land and buildings	\$ 0	\$ 0
24	Other assets (describe in Schedule O)	\$ 0	\$ 0
25	<b>Total assets</b>	\$ 53311	\$ 27675
26	<b>Total liabilities</b> (describe in Schedule O)	\$ 0	\$ 0
27	<b>Net assets or fund balances</b> (line 27 of column (B) must agree with line 21)	\$ 53311	\$ 27675

**Part III Statement of Program Service Accomplishments** (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III.

**What is the organizations primary exempt purpose?**

Founded in 1994, The Praxis Group is a network of individuals with a wide range of skills and experience who are committed to change through community organizing and cultural activism. We specialize in helping passionate individuals and groups to create successful and effective projects, programs, events and organizations in their communities. Over the years, members of The Praxis Group have contributed many hours of their time and applied their years of experience to initiate new community projects, support community organizations in their formative stages, and provide much-needed technical support in building internal systems.

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

**Expenses**  
(Required for section 501(c)(3) and 501(c)(4) organizations;

**28 Description:** Project Lifeline is dedicated to helping undocumented immigrant children secure legal status through innovative projects, strategic collaborations and targeted advocacy. In 2023, Project Lifeline continued to play a valuable role in supporting attorneys, advocates, medical personnel and families with important information and useful resources through its website (www.projectlifeline.us). The online Predicate Order Resource Center continued to provide advocates with easy access to publications and other resources to be used as a starting place for research and further investigation.  
( Grants: \$ 0 )

**28a**  
\$ 3572

If this amount includes foreign grants, check here

**29 Description:** Act Now Bay Area (formerly Drawdown Bay Area) connects Business, Community, and Government to the climate solution resources needed to dramatically reduce our reliance on fossil fuels and achieve ambitious 2030 greenhouse gas reduction goals in transportation, energy, and buildings. In 2023, considerable improvements were made to the project's resource website (www.actnowbayarea.org).  
( Grants: \$ 0 )

**29a**  
\$ 105973

If this amount includes foreign grants, check here

**30 Description:** Lauren Rivera, founder of Adopt-a-Doll, is now in college. In 2023, Lauren continued to maintain the project as she pursued her studies. She continued to receive used American Dolls and refurbish them in her spare time. She hopes to dedicate more time to the project once she graduates.  
( Grants: \$ 0 )

**30a**  
\$ 0

If this amount includes foreign grants, check here

**31 Other program services** (describe in Schedule O)

**31a**

**Description:** The Innovation Project at the Digital Safari Academy at Mt. Diablo High School in Concord, CA ended in 2023. Expenses listed here are scholarship awards given to the Dec 2022 Innovation Fair winners. This very successful project was effectively forced to close due to significant changes in how the high school operates. The Academy itself was shut down in favor of a no-academy model at the school. Without the cohesion of an academy-based cohort model, students are no longer able to meet and work as "companies" as their schedules are no longer synchronized across academy classes. Praxis continues to seek new school partners to implement the Innovation Project.  
( Grants: \$ 0 )

**31a**  
\$ 1325

Check if this amount includes foreign grants

**Description:** In 2023, Praxis continued to maintain the Bay Area Climate Action Mapping Project's website with listings of Bay Area organizations engaged in various aspects of addressing the climate crisis. Praxis also continued to maintain the Sustainable Bay Area Network website as an online guide for connecting people and organizations around the Bay. In 2023, Praxis also continued to provide organizational development support to Sustainable Contra Costa (SCOCO) and directly helped SCOCO to secure over \$40,000 in funding to give induction cooktops and induction-compatible cookware to low-income residents in Contra Costa County.  
( Grants: \$ 0 )

**31a**  
\$ 496

Check if this amount includes foreign grants

**32 Total program service expenses** (add lines 28a through 31a)

\$ 111366

**Part IV List of Officers, Directors, Trustees, and Key Employees** (list each one even if not compensated—see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV.

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC/1099-NEC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
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Mark Westwind, President and Executive Director	5.00	\$	0	\$	0	\$	0
Lucas Metcalf-Tobin, Secretary	0.00	\$	0	\$	0	\$	0
Manuel Alonso, Chief Financial Officer	0.00	\$	0	\$	0	\$	0
Tina Neuhausel, Board Member	0.00	\$	0	\$	0	\$	0

**Part V Other Information** (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.)

Check if the organization used Schedule O to respond to any question in this Part V.

		Yes	No
<b>33</b>	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>34</b>	Were any significant changes made to the organizing or governing documents? If Yes, attach a conformed copy of the amended documents if they reflect a change to the organization name. Otherwise, explain the change on Schedule O. See instructions	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>35a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>35b</b>	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>35c</b>	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>36</b>	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>37a</b>	Enter amount of political expenditures, direct or indirect, as described in the instructions.	\$	0
<b>37b</b>	Did the organization file Form 1120-POL for this year?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>38a</b>	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee <b>or</b> were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>38b</b>	If "Yes," complete Schedule L, Part II and enter the total amount involved.	\$	
<b>39</b>	Section 501(c)(7) organizations. Enter:		
<b>39a</b>	Initiation fees and capital contributions included on line 9	\$	
<b>39b</b>	Gross receipts, included on line 9, for public use of club facilities	\$	
<b>40a</b>	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: Section 4911: Section 4912: 0 section 4955: 0		
<b>40b</b>	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part 1.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>40c</b>	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers of disqualified persons during the year under sections 4192, 4955, and 4958.		
<b>40d</b>	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization.		
<b>40e</b>	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>41</b>	List the states with which a copy of this return is filed: CA		
<b>42a</b>	The organization books are in care of Mark Westwind, Telephone no. 9253728486 Located at 2131 Tacoma Ave, Martinez , CA, 94553		
<b>42b</b>	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>42c</b>	At any time during the calendar year, did the organization maintain an office outside the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	If "Yes," enter the name of the foreign country:		
<b>43</b>	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here:	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041: Enter the amount of tax-exempt interest received or accrued during the tax year.	\$	0
<b>44a</b>	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>44b</b>	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>44c</b>	Did the organization receive any payments for indoor tanning services during the year?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>44d</b>	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in		

	Schedule O.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>45a</b>	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>45b</b>	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>46</b>	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**Part VI Section 501(c)(3) organizations only**

All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part V.

		Yes	No
<b>47</b>	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>48</b>	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>49a</b>	Did the organization make any transfers to an exempt non-charitable related organization?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>49b</b>	If "Yes," was the related organization a section 527 organization?	<input type="checkbox"/>	<input type="checkbox"/>
<b>50</b>	Complete this table for the organizations five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." -- none --		
<b>50f</b>	Total number of other employees paid over \$100,000		0
<b>51</b>	Complete this table for the organizations five highest compensated independent contractors who received more than \$100,000 of compensation from the organization. If there is none, enter "None." -- none --		
<b>51d</b>	Total number of other independent contractors each receiving over \$100,000		0
<b>52</b>	Did the organization complete Schedule A? <b>Note:</b> All section 501(c)(3) organizations must attach a completed Schedule A.	<input checked="" type="checkbox"/>	<input type="checkbox"/>